

**Central Adoption Resource Authority**  
Ministry of Women & Child Development,  
Government of India,  
West Block - 8, Wing - 2, 2nd Floor,  
R.K. Puram, New Delhi - 110066

H-11016/1/2019/PQ/Admn-CARA

26/11/2019

To,  
**Sh. Sudesh Kumar**  
Under Secretary (Admn)  
Ministry of Women & Child Development,  
Shastri Bhawan, New Delhi.

**Sub : Information/inputs of Point No. (b) & (c) of the Lok Sabha Unstarred Question No. – 1539 raised by Sh. Rajesh Verma, Hon'ble MP for 27/11/2019 – regarding.**


Sir,

This has reference to MWCD's OM dated 25/11/2019 regarding information/inputs on Point (b) & (c) of the Lok Sabha Unstarred Question No. – 1539 raised by Sh. Rajesh Verma, Hon'ble Member of Parliament, for answer by the Hon'ble Minister (MWCD) on 27/11/2019 related to "OBC Employees". In this regard, draft inputs/ reply pertaining to CARA is given below :-

S.No.	Question	Reply
(a)	The number of employees of Other Backward Classes (OBCs) in the offices of Union Government in the country;	One regular employee in CARA belongs to OBC category.
(b)	The number of women employees out of them;	Nil.
(c)	The details of health and other facilities given to them;	Not Applicable.
(d)	Whether women employees are also given maternity leave by their employers; and	As per Rules & Regulations of CARA, all regular employees are entitled to the maternity leave benefits as per the Central Government rules.
(e)	If so, the details thereof?	

This issues with the approval of Member Secretary & CEO, CARA.

Yours faithfully,

  
**(S.K. Gupta)**  
Assistant Director, CARA  
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